AUG 1 1 1333

LETTER OF AGREEMENT

I, **COLLEEN B. SMITH**, Licensed Residential Appraiser #0338, hereby **AGREE**:

- 1. to fully comply with the Uniform Standards of Professional Appraisal Practice (USPAP) in performing and reporting all future appraisal assignments; and
- 2. to refrain from performing any eminent domain appraisals without first affiliating with a qualified appraiser;
- 3. to complete a Board-approved course with respect to eminent domain appraising before performing any eminent domain appraisals.

Signed this 24th day of July, 1999 by

SHARRON KNOTTS, EXECUTIVE DIRECTOR